

Executive Snapshot

Based on the intake for **Green Cape Manufacturing** (Manufacturing, 10-50 employees employees), we computed two views: interdependencies across *Structure & Clarity*, *Decision-Making*, and *Workflow Efficiency*, and a first *sociotechnical* indication from proxy questions. These are fast indicators to focus priorities and accelerate improvement.



Green = strong

Amber = mixed

Red = risk

MST band: **Red**; level: **At risk**

About the three core tiles: each score reflects current practice on a 0–100 scale; 80+ is a robust, sustainable range.

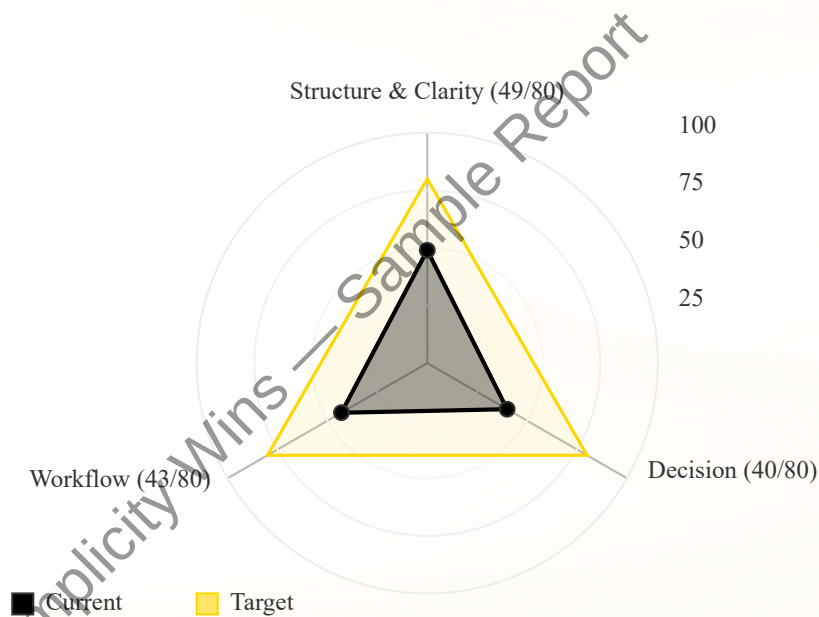
How to read the axes: Structure, Decision, and Workflow scores are derived from grouped intake answers on role clarity, decision latency, and workflow/SOP items, then scaled to 0–100 as diagnostic indicators.

About the MST tile: a quick proxy from 3 *items* rated 1–5 (flow, regulatory capacity, task integrity), averaged and scaled to 0–100.

Disclaimer: these values are indicative resilience bands based on your input. They highlight likely friction points, but are not statistical peer benchmarks. In the *Fast Dive* we validate and refine them with richer data, team input, and benchmarks.

Organizational Context – Radar View

The radar compares **Current** (black) vs **Target** (gold) across three dimensions. Each axis label shows (*current/target*). This makes trade-offs and bottlenecks visible at a glance and anchors improvements in measurable shifts toward the 80+ range (100 is theoretical).



What it implies now: For *Green Cape Manufacturing*, the pattern behind “Inefficient or unclear workflows / SOPs, Slow or unclear decision-making” suggests that improving decision latency and clarifying ownership will unlock workflow gains fastest. Given initiatives already in motion (*reaching out to you guys*), start by removing 1–2 recurring handoffs, publishing a simple ‘who decides what’ map, and piloting a time-boxed decision brief for standard choices. Expect an early lift of +2–4 on Decision-Making and +2–4 on Workflow, which compounds as teams adopt the new norms.

Indicative impact: decision lead-time –20–30% by removing handoffs & clarifying rights; automation of duplicate tasks ~2–5 hours per employee per week (role-dependent).

Validation in the Fast Dive: we quantify with team data and estimate monthly €-impact using conservative hourly ranges (e.g., €45–€65), so prioritization is evidence-based.

Industry Trends & Improvements

In the manufacturing sector, companies like Green Cape Manufacturing are increasingly facing challenges related to inefficient workflows and slow decision-making processes. These issues are often exacerbated in a centralized decision setup, where quick adaptation and clear procedural guidelines are crucial for maintaining competitive advantage. Addressing these challenges effectively requires an understanding of current industry trends and the application of best practices that enhance operational efficiency and decision clarity.

- **Trend:** Increasing automation of routine tasks — *Best practice:* Implementing advanced automation tools — *So what for Green Cape Manufacturing:* Automating standard procedures can streamline workflows and reduce decision-making bottlenecks, leading to more agile operations.
- **Trend:** Enhanced data analytics for decision support — *Best practice:* Integrating real-time data analytics — *So what for Green Cape Manufacturing:* Leveraging data-driven insights can clarify decision-making processes and improve the speed and accuracy of critical business decisions.
- **Trend:** Decentralization of decision-making — *Best practice:* Empowering mid-level management — *So what for Green Cape Manufacturing:* Shifting some decision-making responsibilities can enhance responsiveness and reduce the strain on central management, aligning with best practices for organizational resilience.

These recommendations serve as directional insights to help Green Cape Manufacturing refine its operational and decision-making frameworks. It is important to consider these as diagnostic indicators that reflect potential areas for improvement based on industry patterns, rather than predictive or comparative benchmarks.

Our Insights, Your Quickwins

Organizational Structure & Clarity

At Green Cape Manufacturing, the current structure may be contributing to fragmented workflows and unclear roles, which can slow down project turnaround and escalate costs. Simplifying the organizational hierarchy and clarifying roles can help streamline processes and enhance clarity, leading to quicker decision-making and reduced operational costs over the next 6-12 months.

Axis emphasis: Structure & Clarity — Clear roles enhance decision-making efficiency.

Practical impact & path forward: Expect improvements in role clarity and operational efficiency, potentially increasing clarity by +3–5 points. The *Fast Dive* will further quantify these benefits.

Decision-Making & Accountability

The centralized decision-making setup at Green Cape Manufacturing may be causing delays and inefficiencies. By delegating authority and clarifying decision rights at lower levels, the organization can achieve faster response times and higher accountability, directly impacting project outcomes and cost efficiency.

Axis emphasis: Decision-Making — Decentralization speeds up processes.

Practical impact & path forward: Shorter decision cycles and increased project returns are likely, improving decision-making scores by +2–4. The *Fast Dive* will validate these projections.